**Guidelines for:**

**CASCB funding of temporary measures helping to secure equal career opportunities for researchers with family and/or care-giving duties**

* **Purpose:**

to allocate resources to close short-term or temporary gaps to existing support services and to mitigate the temporary loss of research time, productivity and networking activity as a result of intense family and care-giving duties.

* **Target group:**

cluster members and cluster projects; call is open to any gender, field or stage of research.

* **Suggested scope:**

requests based on individual needs, may include financial support (to cover costs for services) or organisational assistance (e.g. help with finding tailored care options, assistance with job- and research-related tasks, etc) during a period of increased or complicated care-giving duties clashing with career-relevant activities and cannot or may not easily be covered by other existing sources, e.g. when:

tending to a sick child

tending to a sick partner or family member

tending to a newborn

tending to a newly adopted child

tending to a child, partner or family member with special needs or disability

helping a schoolchild in need of learning support

helping an international schoolchild with adapting and learning German

looking after a family member in need of care

compensating the loss of a co-caregiver

covering longer or unforeseen childcare-free periods

covering childcare-free hours of the day that are not covered by other institutions

being pregnant while taking care of children and/or family

undergoing medical or fertility treatment while taking care of children and/or family

attending a training course or networking event while taking care of children and/or family

planning a career-related trip or absence while taking care of children and/or family

…experiencing other circumstances not covered by this list

* **Application process:**

Cluster members or cluster project leaders send an application to the Science Manager briefly explaining their need of support. Applications will be evaluated individually and decided by the speakers upon consultation of the cluster’s EO/career management officer (tbd).

**Contact for questions and applications:** alexandra.wild@uni-konstanz.de